



Gender pay gap service

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> Gender pay gap report for 2024-25

MTL ADVANCED LTD 2024-25 Gender pay gap report

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1. Main gender pay gap figures

In this organisation:

- women earned 83p for every £1 that men earned (comparing median hourly pay)
- women made up 2.6% of employees in the highest paid quarter, and 12.0% of employees in the lowest paid quarter
- 100.0% of women received bonus pay, compared with 93.4% of men

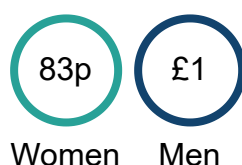
- women's bonus pay was 15.9% lower than men's (comparing median bonus pay)
-

2. Hourly pay

In this organisation:

- women's median hourly pay was 16.8% lower than men's – this means they earned 83p for every £1 that men earn when comparing median hourly pay

17p
less
▼



- women's mean (average) hourly pay was 14.8% lower than men's

► [Read more about median and mean](#)

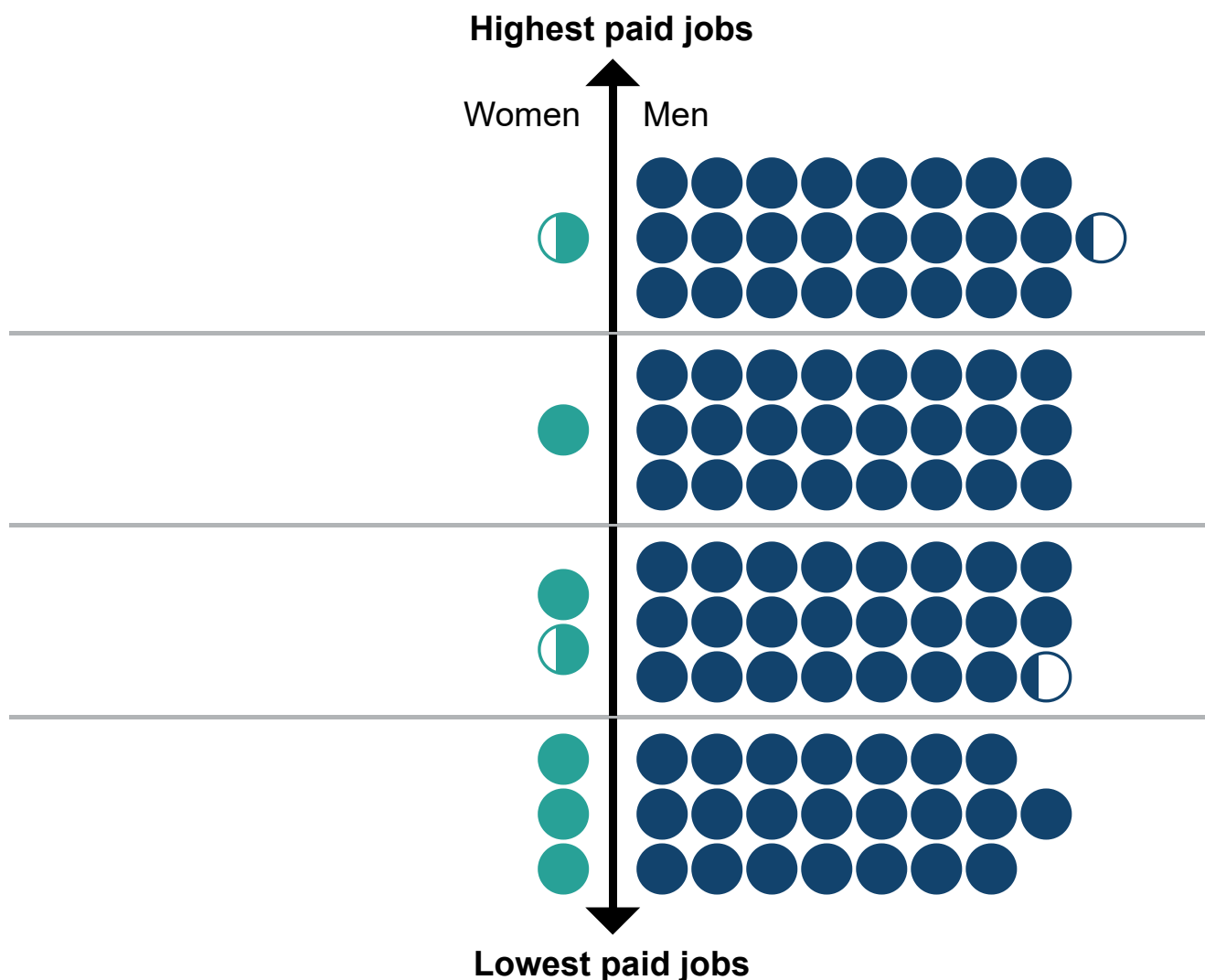
3. Pay quarters

In this organisation, women made up:

- 2.6% of employees in the upper hourly pay quarter (highest paid jobs)
- 3.9% of employees in the upper middle hourly pay quarter

- 6.6% of employees in the lower middle hourly pay quarter
- 12.0% of employees in the lower hourly pay quarter (lowest paid jobs)

☐ Show explanation for this visualisation



Each ● represents 1% of the employees in this organisation

► [Table: pay_quarters](#)

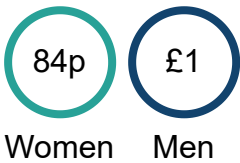
► [Read more about pay_quarters](#)

4. Bonus pay

In this organisation:

- women’s median bonus pay was 15.9% lower than men’s – this means they earned 84p for every £1 that men earn when comparing median bonus pay

16p
less
▼



- women’s mean (average) bonus pay was 60.5% lower than men’s
- 100.0% of women and 93.4% of men received bonus pay

5. About MTL ADVANCED LTD

Registered address	Britannia House, Junction Street, Darwen, Lancashire, BB3 2RB
Sector	Manufacturing
Snapshot date	5 April 2024
Employee headcount	250 to 499 employees
Person responsible	Keith Jenner (Finance Manager)

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