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# MTLADVANCED LTD

## 2023/24 Gender pay gap report

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**Registered address:** Britannia House, Junction Street, Darwen,  
Lancashire, BB3 2RB

**Nature of business (SIC):** Manufacturing

**Snapshot date:** 5 April 2023

**Employee headcount:** 250 to 499 employees

**Person responsible:** Keith Jenner (Finance Manager)

This employer has not provided extra information on their gender pay gap

### Hourly pay gap

In this organisation, women earn 84p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 16.4% lower than men's.

Women      Men

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### Related content

[Gender pay gap reporting: guidance for employers \(opens in a new window\)](#)

16p  
less  
▼



When comparing mean (average) hourly pay, women's mean hourly pay is 19.2% lower than men's.

▶ [About median and mean](#)

## The percentage of women in each pay quarter

In this organisation, women occupy 2.8% of the highest paid jobs and 12.3% of the lowest paid jobs.

	Women	Men
Upper hourly pay quarter (highest paid)	<b>2.8%</b>	<b>97.2%</b>
Upper middle hourly pay quarter	<b>4.2%</b>	<b>95.8%</b>
Lower middle hourly pay quarter	<b>5.6%</b>	<b>94.4%</b>

Lower hourly pay quarter (lowest paid)

**12.3%**

**87.7%**

▶ [About pay quarters](#)

## Bonus pay gap

In this organisation, women earn 99p for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 1.2% lower than men's.



When comparing mean (average) bonus pay, women's mean bonus pay is 64% lower than men's.

## Who received bonus pay

95.2% of women

91.3% of men