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Gender pay gap service

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MTL ADVANCED LTD **2022/23 Gender pay gap report**

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Registered address:

Britannia House, Junction Street, Darwen, Lancashire, BB3 2RB

Nature of business (SIC):

Manufacturing

Snapshot date:

5 April 2022

Employee headcount:

250 to 499 employees

Person responsible:

Keith Jenner (Finance Manager)

This employer has not provided extra information on their gender pay gap

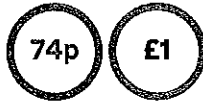
Hourly pay gap

In this organisation, women earn 74p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 25.7% lower than men's.

Women Men

**26p
less**





When comparing mean (average) hourly pay, women's mean hourly pay is 12.1% lower than men's.

► About median and mean

The percentage of women in each pay quarter

In this organisation, women occupy 3.2% of the highest paid jobs and 11.1% of the lowest paid jobs.

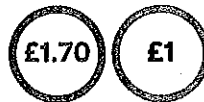
	Women	Men
Upper hourly pay quarter (highest paid)		
3.2%		96.8%
Upper middle hourly pay quarter		
1.6%		98.4%
Lower middle hourly pay quarter		
3.2%		96.8%
Lower hourly pay quarter (lowest paid)		
11.1%		88.9%

► About pay quarters

Bonus pay gap

In this organisation, women earn £1.70 for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 70% higher than men's.

70p
more
^



When comparing mean (average) bonus pay, women's mean bonus pay is 52.2% lower than men's.

Who received bonus pay

93.3% of women

85% of men

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