

**GOV.UK****Menu****Gender pay gap service****Search and compare****Download****Close the gap****Sign out****Important**

There were some changes to enforcement of the gender pay gap reporting regulations for the 2020/21 reporting year (which used a snapshot date of either 31 March 2020 or 5 April 2020).

For more information please read [this guidance](#).

[Manage Employers](#) > [MTL ADVANCED LTD](#) > 2020-21 Reporting year

Review your gender pay gap data for snapshot date 05 April 2020

Reporting as MTL ADVANCED LTD

2020/21 Reporting year

Percentage of men and women in each hourly pay quarter

[Edit](#)

	Men	Women
Upper hourly pay quarter	88.5 %	11.5 %
Upper middle hourly pay quarter	93.5 %	6.5 %
Lower middle hourly pay quarter	98.3 %	1.7 %
Lower hourly pay quarter	95.2 %	4.8 %

Mean and median gender pay gap using hourly pay

[Edit](#)

Mean gender pay gap using hourly pay	29.7 %
Median gender pay gap using hourly pay	34.4 %

Percentage of men and women who received bonus pay[Edit](#)

	Men	Women
Percentage of men and women who received bonus pay	63.4 %	64.2 %

Mean and median gender pay gap using bonus pay[Edit](#)

Mean gender pay gap using bonus pay	97.5 %
Median gender pay gap using bonus pay	31.3 %

Person responsible in your organisation[Edit](#)

Keith Jenner
Finance Manager

Employee headcount[Edit](#)

Number of employees used to establish your headcount for gender pay gap reporting, on your snapshot date	250 to 499
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Link to your gender pay gap information[Edit](#)

<https://www.wec-group.com/>

On submission your gender pay gap information will be published on the Gender pay gap service.

Submission of inaccurate data will mean your employer has not complied with the gender pay gap reporting regulations.

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