

#### Gender pay gap service

### Reporting as MTL ADVANCED LTD

# Review your gender pay gap data

Your organisation's 2018 to 2019 gender pay gap data

| Hourly rate                             | <u>Edit</u> |
|---|-------------|
| Difference in mean hourly rate of pay   | 15 %        |
| Difference in median hourly rate of pay | 17 %        |

| Bonus pay                                      |      | Edit   |
|--|------|--------|
|  | Male | Female |
| Percentage of employees who received bonus pay | 97 % | 80 %   |
| Difference in mean bonus pay                   |      | 42 %   |
| Difference in median bonus pay                 |      | 6%     |

| Employees by pay quartile |      | <u>Edit</u> |
|---------------------------|------|-------------|
|                           | Male | Female      |
| Upperquartile             | 94 % | 6 %         |
| Upper middle quartile     | 98 % | 2 %         |

| Employees by pay quartile |      | <u>Edit</u> |
|---------------------------|------|-------------|
|                           | Male | Female      |
| Lower middle quartile     | 98 % | 2 %         |
| Lower quartile            | 81 % | 19%         |

#### Person responsible in your organisation $\underline{\sf Edit}$

Karl Stewart General Manager

| Size of your organisation                    | <u>Edit</u>   |
|--|---------------|
| Number of employees within your organisation | 250 to<br>499 |

#### Link to your gender pay gap information Edit

Not provided

## On submission your data will be published on the gender pay gap service.

Please note that submission of inaccurate data means you have not complied with the gender pay gap regulations.

Save Draft

Cancel